

Proposal 22

SEIU LOCAL 521 PROPOSALS TO Kern County

SEIU RESERVES THE RIGHT TO MODIFY, DELETE OR ADD TO THE FOLLOWING PROPOSALS

Behavioral Health Special Assignment Pay

Employees in the classifications of Clinical Supervisor, Vocational Nurse I/II, and Behavioral Health Nurse I/II/III assigned to the Psychiatric Evaluation Center (PEC) Team shall receive a PEC Subacute Nurse special assignment pay equivalent to 10% of their regular biweekly base salary. PEC Subacute Nurse Pay shall only be paid to employees during the period the employee is an active nurse on the PEC Team and shall stop upon removal from the applicable team and/or change of subacute duties. Employees eligible for PEC Subacute Nurse Pay will be designated by the Director of the Behavioral Health and Recovery Services or their designee.

Employees in the classifications of Behavioral Health Unit Supervisor I/II, Behavioral Health Nurse I/II/III, Behavioral Health Recovery Specialist I/IT/III, and Behavioral Health Therapist I/II assigned to the Mobile Evaluation Team (MET) shall receive a MET Field Responder special assignment pay equivalent to 10% of their regular biweekly base salary. MET Field Responder Pay shall only be paid to employees during the period the employee is an active nurse on the MET Team and shall stop upon removal from the applicable team and or change of field responder duties. Employees eligible for MET Field Responder Pay will be designated by the Director of the Behavioral Health and Recovery Services or their designee.

Employees in the classifications of Behavioral Health Unit Supervisor I/II, Behavioral Health Nurse I/II/III, Behavioral Health Recovery Specialist I/IT/III, and Behavioral Health Therapist I/II assigned to the ROEM, EDNPT/ Correctional BHRs shall receive a special assignment pay equivalent to 10% of their regular biweekly base salary. ROEM, EDNPT/ Correctional BHRs shall only be paid to employees during the period the employee is an active on such Teams and shall stop upon removal from the applicable team and/or change of field responder duties.

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